



INDIAN ARMY

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ARMY EDUCATION CORPS (AEC-123)

(JUL 2016)



1. Applications are invited from married/unmarried **MALE** Post Graduates in the subjects notified below for Grant of **Permanent Commission** in the Army Education Corps. Course commencing in **July 2016** at Indian Military Academy (IMA), Dehradun, Uttarakhand.

2. ELIGIBILITY:

(a) **Nationality:** A candidate must either be : (i) A citizen of India, or (ii) A subject of Bhutan, or (iii) A subject of Nepal, or (iv) a Tibetan refugee who came over to India before the 1st of January 1962 with the intention of permanently settling in India or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India. Certificate of eligibility will however not be necessary in the case of candidates who are Gorkha subjects of Nepal.

(b) **Age Limit:** – **23 to 27 years** as on 01 July 2016 (Candidates born **between 02 Jul 89 and 01 Jul 93** both dates inclusive). The date of birth accepted by the office is that entered in the Matriculation or an equivalent examination certificate.

Note:- No other document relating to age will be accepted and no subsequent request for its change will be considered or granted.

(c) **Educational Qualification:** **Only those candidates who have passed Post Graduate Degree MA/M.Sc in the following subjects with 1st or 2nd Division.**

Important Note: - Candidates must note that only those candidates who have passed Post Graduate Degree MA/M.Sc in the following subjects with 1st or 2nd Division are only eligible. Final Year appearing/Result awaiting students are not eligible.

3. VACANCIES:

Subjects	Vacancies
MA in English/Economics/History/Geography/Pol Science/Philosophy/Psychology/Sociology/Public Administration/Statistics/International Relation/International Studies.	05
M.Sc in Physics/Chemistry/Maths/Botany/Geology/Electronics	03
Foreign language (Post Graduate in Chinese/Tibetan, Burmese, Pushto/Dari & Arabic	02
Total	10

NOTE 1: These vacancies are tentative and may be changed depending on availability of training slots.

4. TYPE OF COMMISSION:

(a) **Grant of Commission:** Selected candidates will be granted Short Service Commission on probation in the rank of Lt from the date of commencement of the course or the date of reporting at IMA, whichever is later and will be entitled to full pay and allowances admissible to Lt during training period. Pay & allowances will be paid after successful completion of training.

(b) **Permanent Commission:** On successful completion of training cadets will be granted Permanent Commission in the Army in the rank of Lt. Officers may be granted commission in any arms/services and will be liable for service in any part of the world on selected appointments as decided by Army Headquarters from time to time.

5. TRAINING: Duration of training is one year:

(a) Selected candidates will be detailed for training at Indian Military Academy, Dehradun according to their position in the final order of merit up to the number of vacancies available in each subject.

(b) Candidates neither be allowed to marry during the period of training nor he be allowed to live with parents/Guardians. A candidate who marries during training shall be discharged and will be liable to refund all expenditure incurred on him by the government. A candidate, who marries subsequent to the date of his application, though successful, will not be selected for training.

(c) **Cost of Training.** The entire cost of training is at Government expense. In case the GC is withdrawn from training academy due to reasons other than Medical ground or the reasons not beyond his control, he will be liable to refund cost of training @ Rs. 8785/-per week for the period of his stay at Indian Military Academy.

(d) **Army Group Insurance Fund.** The Gentlemen Cadets of IMA when in receipt of stipend are insured for Rs. 60 lac wef 01 Oct 2015. Those who get medically boarded out of Academy on account of disability, the disability cover provided for 100 per cent disability will be Rs. 25 lac which is proportionately reduced upto Rs 5 lac for 20 per cent disability. However, for less than 20 per cent disability, only an Ex-Gratia Grant of Rs. 50,000/- will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre enrolment origin will not qualify for disability benefit and Ex-Gratia Grant. In addition, Gentleman cadets withdrawn on disciplinary grounds, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefit and Ex-Gratia. Subscription at the rate of Rs 5,000/- will have to be paid in advance on monthly basis by the Gentleman Cadets in receipt of stipend and will become members of the main Army Group Insurance Scheme as applicable to Regular Army Officers.

6. PAY AND ALLOWANCES: The candidates will be given a stipend of Rs. 21,000/- p.m. (Rs 15,600/- as pay in Pay Band plus Grade Pay of Rs. 5,400/-). On completion of training they will be commissioned in the rank of Lt and entitled to pay as admissible to the rank. The promotion from Lieutenant to Lieutenant Colonel is on time scale basis and thereafter on selection basis subject to fulfillment of requisite service conditions.

(a) **The Pay Scale and promotion criteria is as follows:-**

RANK	PAY BANDS/SCLE	GRADE PAY	MSP	REMARKS
LIEUTENANT	PB-3/15,600-39,100	5,400	6,000	On Commission
CAPTAIN	PB-3/15,600-39,100	6,100	6,000	On completion of 2 Yrs
MAJOR	PB-3/15,600-39,100	6,600	6,000	On completion of 6 Yrs
LT COLONEL	PB-4/37,400-67,000	8,000	6,000	On completion of 13 Yrs
COLONEL	PB-4/37,400-67,000	8,700	6,000	On selection basis subject to fulfillment requisite service conditions
BRIGADIER	PB-4/37,400-67,000	8,900	6,000	
MAJOR GENERAL	PB-4/37,400-67,000	10,000	NIL	
LT GENERAL/ HAG SCALE	67,000 -(annual increment @ 3%) -79,000	NIL	NIL	
HAG + Scale* *Admissible to 1/3 rd of total strength of Lt Gens)	75,500-(annual increment @ 3%)-80,000	NIL	NIL	
VCOAS/Army Cdr/Lt Gen (NFSG)	80,000 (fixed)	NIL	NIL	
COAS	90,000 (fixed)	NIL	NIL	

(b) **Allowances as applicable** – The rates of allowances applicable to officers are as under :-

Allowances	To Whom Applicable	Rates(Rs)
Hard Area Allowance	Officers Posted in Hard Area	6750/- PM (25% of Basic Pay)
High Altitude/Uncongenial Climate Siachen	Officers Posted in High Altitude/Uncongenial Climate Officers Posted in Siachen	11200/- 14000/-PM
Highly active Field Area Allowance Field Area Allowance Modified Field Area Allowance	Officer Posted at Highly Active Field Area Officer Posted at Field Area Officer Posted at Modified Field Area	6780/-PM 4200/-PM 1600/-PM
Flying Pay Parachute Pay	Officers Posted as Army Aviators Officers Posted in Active Parachute BNs/Regt	9000/-PM 1200/-PM
Special Forces Allowance	Officers posted in Special Forces	9000/- PM
Transport Allowance	All Officers	Rs. 3200/-+DA PM in A1/A cities and Rs 1600/-+DA PM at other places
House Rent Allowance	To Officers not provided Govt. Accommodation	10-30% of Basic Pay (Pay Band + Grade Pay + MSP)
Kit Maint Allowance	All Officers	400/- PM
Uniform Allowance (Outfit Allowance)	All Officers	Initial 14000/- and 3000/- every Three Years
Qualification Pay/Grant for Service Courses	All Officers undergoing specified courses	Rs. 6000/- to 20000/-
Instructional Allowance	All Officers Posted as Instructors	1800/-

Note :- In the case of allowances specific to Defence Forces, the rates of these allowances have been further enhanced by 50% as Dearness Allowances has gone up by 100%.

(c) **Cost to Company (CTC)**. The CTC for a Lieutenant would be approximately Rs. 80000/- per month. This includes Basic Pay, DA, Grade Pay, Military Service Pay, Tech Pay, House Rent Allowance and Transport Allowance. These rates are not statutory and are subject to change.

(d) **Privileges**. In addition to the CTC mentioned above, Army provides free Medical Facilities for Self & dependents, Canteen facilities, Entitled Ration, Mess/Club/Sports Facilities, Furnished Govt. Accommodation, Car/Housing Loan at subsidized rate.

(e) **Leave Entitlements**. On Commission, officers are entitled to 60 days annual and 20 days casual leave every year (subject to service exigencies). They are also entitled for 40% rail concession to any place and free travel as per extant rules) for self and family. Leave during training period will be as per the Training Policy in force.

(f) **Sports & Adventure**. The Army provides facilities to pursue any sport of your liking. In addition, one can learn and participate in adventure sports, such as river rafting, mountaineering, hot air ballooning, hang gliding, Horse Riding etc.

7. HOW TO APPLY:

(a) Applications will only be accepted online on website www.joinindianarmy.nic.in. Click on Officer Menu then go to **How to Apply** and then click **ONLINE APPLICATION**. Fill the online registration form. Note down the user id and password. Tips to assist in filling up fields have been provided as you click on ONLINE APPLICATION. Before submitting the application check the entries made and save the application. After submitting, take two copies of the printout and the Roll Number generated by the system.

(b) **Following documents are to be carried to the Selection Centre by the candidate:-**

- One copy of the Print out of application duly signed and affix with self attested photograph.
- Self attested copy of Matriculation or equivalent Certificate by the Board concerned (CBSE/State Boards/ICSC) in which date of birth is reflected for age proof (Admit card/Marksheet/Transfer/Leaving Certificate etc. are not acceptable for proof of date of birth).
- Self attested copy of 12th Class Certificate & Marksheet.
- Self attested copy of Graduate Degree and all Marksheets.
- Self attested copy of Post Graduate Degree & Mark sheets of all Semesters.
- All certificates in original. Originals will be returned after verification at the Service Selection Board itself.

Any candidate who does not carry these entire documents for the SSB interview, his candidature will be cancelled.

(c) The second copy of the printout of online application is to be retained by the candidate for his reference. No need to send any hard copy to DG Recruiting.

(d) Candidates must submit only one application. Receipt of multiple applications from the same candidate will result in cancellation of candidature.

ONLINE APPLICATION WILL OPEN ON 12 OCT 2015 AT 1000 HRS AND WILL BE CLOSED ON 11 NOV 2015 AT 1700 HRS.

8. SELECTION PROCEDURE: The selection procedure is as follows:-

(a) **Short listing of Applications**. Integrated HQ of MoD(Army) reserves the right to shortlist applications and to fix cutoff percentage of marks without assigning any reason.

(b) Only shortlisted eligible candidates depending on the cutoff percentage will be interviewed at Selection Centres, Allahabad (UP), Bhopal (MP) and Bangalore (Karnataka) by Psychologist, Group Testing Officer and Interviewing Officer. **Call Up letter for SSB interview will be issued by respective Selection Centres only through candidate's registered e-mail id and also through SMS**. Candidates will not be interviewed locally. Allotment of Selection Centre is at the discretion of DG Rtg, IHQ MoD (Army) and no request for changes are entertained in this regard.

(c) Interviews will be held in Jan 2016 onwards.

(d) Candidates will put through **two stage selection procedure. Those who clear Stage I will go to Stage II. Those who fail in Stage I will be returned on the same day**. Duration of SSB interviews is **five days** excluding day of arrival and details of the same are available at official website of Rtg Dte www.joinindianarmy.nic.in

9. PHYSICAL STANDARD

(a) **Height & Weight**. The minimum acceptable height and weight for men is 157.5 cms with correlated weight. In case of candidates belonging to the North East and hilly areas like Gorkhas, Nepalese, Assamese and Garhwalis, the height will be relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2 cms.

(b) **Visual Standards**. Distance Vision (Corrected): Better Eye 6/6; Worse Eye 6/18. Myopia should not be more than 3.5D and hypermetropia not more than 3.5D including Astigmatism. Internal examination of the eye will be done by means of ophthalmoscope to rule out any disease of the eye. A candidate must have good binocular vision. The colour vision standard will be CP-III. A candidate should be able to recognize red and green colours. Candidates who have undergone or have evidence for having undergone Radial Keratotomy to improve the visual acuity will be permanently rejected. In order to detect PRK/LASIK all the candidates at SMB will be subjected to the measurement of Axial length by A-Scan biometer. Candidates who have undergone LASER Surgery for correction of refractive error will be considered for commission in Army if they fulfill following criteria :- (i) Age more than 20 years. (ii) Uncomplicated stable LASIK/Excimer (PRK) laser procedure done for Myopia

or Hypermetropia, with stable refraction for a period of six months after the procedure. (iii) A healthy retina. (iv) Corrected vision should be 6/6 in better eye and 6/9 in worse eye, with maximum residual refraction of ± 1.50 in any meridian for myopia or hypermetropia. (v) Axial length within permissible limits.

(c) **Permanent Body Tattoos**. For detailed Tattoos policy visit website . www.joinindianarmy.nic.in

(d) To pass fit, a candidate must be in good physical and mental health free from any disability.

(e) Prospective candidates are advised to exercise and keep themselves physically fit, in order to avoid any injury due to the rigorous physical training at Indian Military Academy. In order to be able to adjust to the regime there candidates are advised to achieve following standards before joining the IMA, if finally selected:- (a) Running 2.4Km in 15 minutes (b) Push ups – 13 Nos (c) Sit ups – 25 Nos (d) Chin ups – 6 Nos (e) Rope climbing – 3-4 metres.

10. MEDICAL EXAMINATION: A candidate recommended by the Services Selection Board will undergo a medical examination by Board of Service Medical officers. Only those candidates will be admitted to the academy who are declared fit by the Medical board. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the President of the Medical Board. The procedure for request for Appeal Medical Board (AMB) will also be intimated to the candidates. Unfit candidates should report for AMB with a maximum period of 42 days. Candidates are advised to note that Recruiting Directorate has no role to play in Appeal Medical Boards and procedure advised by the medical authorities is to be strictly adhered to. Candidates declared unfit by AMB will be intimated by the President, AMB about procedure to challenge finding of AMB. Candidates will also be intimated that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is not a right. Candidates will be considered medically fit only on receipt of the approved Medical documents from Directorate General Medical Services.

Note:- Candidates are advised in their own interest to undergo a preliminary medical check up for wax in ears, DNS, defective colour vision, over weight/under weight, piles, tonsillitis and visicocle before reporting for the SSB interview.

11. MERIT LIST:

(a) Merit list will be prepared on the basis of the marks obtained by the candidate at SSB interview.

(b) It is to be noted that mere qualifying at the SSB interview does not confirm final selection.

(c) Higher educational qualifications, previous performances, NCC background, etc, have no role to play in the merit list.

NOTE : The merit list of the recommended candidates for AEC will be displayed at the reception of DG Rtg and our website i.e. www.joinindianarmy.nic.in after completion of all formalities related to the entries.

12. CHANGE OF INTERVIEW DATES : Request for change of SSB Interview date should be avoided. However, under most unavoidable circumstances, such change may be considered based on the circumstances of the case. This will be an exception rather the rule. Request for such change should be forwarded to Selection Centre from where the call-up letter for SSB interview has been received and not to Directorate General Recruiting. The Selection Centre may permit change of date at their discretion. Contact details of Selection Centres are available on our website www.joinindianarmy.nic.in.

13. ENTITLEMENT FOR TRAVELLING ALLOWANCE : Candidates appearing for SSB interview for the first time for a particular type of commission shall be entitled for AC-III Tier to and fro Railway fare or Bus fare including reservation cum sleeper charges within the Indian limit. Candidates who apply again for the same type of commission will not be entitled to travelling allowance on any subsequent occasion.

14. On joining the Army, some of personal restriction in service will be imposed in accordance with Article 33 of Constitution of India as promulgated in the Army Act and Army Rules from time to time.

NOTE 1: Any ambiguity / false information/ concealment of information detected in the certificates will result in cancellation of the candidature at any stage of selection.

NOTE 2: For all queries regarding allotment of centres, date of interview, merit list, joining instructions and any other relevant information please visit our website www.joinindianarmy.nic.in, or contact Tele No. (011) 26173215 (between 2PM to 5PM Monday to Friday). Address:- Directorate General of Recruiting, AG's Branch, IHQ MoD (Army), West Block-III, R.K.Puram, New Delhi-110066.

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